

## WHAT TO CONSIDER BEFORE YOU VOLUNTEER

Each agency or organization has a unique set of skills and time commitment required of its volunteers. The following are a list of questions to help you decide if Make-A-Wish® is the appropriate organization for you to devote your time and energy.

This questionnaire is for your use, so be completely honest with yourself, and you **do not** need to return it to our office. Volunteering is a commitment, and it is important that you find the right place for your personal skills and needs, in order to make that commitment.

**Thank you for considering giving your time to Make-A-Wish® Toronto & Central Ontario , and for completing this assessment before making your decision.**

1. Often people with good intentions are just too busy to volunteer. Many will not be able to follow through with their commitment. Unfortunately, this results in lost resources to the Foundation.

### **Do you have room in your life for another commitment?**

2. Volunteering for Make-A-Wish may sometimes involve travel. Depending on your volunteer role, it could be driving to a wish family's home, to a fundraising event or a meeting.

### **Are you willing and able to travel?**

3. Outside of office volunteering, the volunteer positions available at Make-A-Wish will not have regular hours. Volunteer activities are project oriented, such as assisting at a fundraising event. Some projects happen annually, so you can plan to participate in advance, while other projects can happen anytime – days, evenings, or weekends.

### **Do you have some flexibility to accommodate this commitment?**

4. Volunteers are a vital part of Make-A-Wish and our mission; therefore it is essential to screen our volunteers carefully.

### **Are you willing to fulfill the following volunteer requirements?**

- ⌚ Complete volunteer application
- ⌚ Attend volunteer orientation/interview session, complete any additional training as required
- ⌚ Provide references
- ⌚ Submit a Police Records Check & Vulnerable Positions Screening in a timely manner
- ⌚ Comply with all volunteer conduct policies
- ⌚ Sign a Conflict of Interest/Confidentiality Form/ Volunteer Agreement
- ⌚ Return phone calls/emails from Make-A-Wish® office within 24 hours whenever possible
- ⌚ Make a commitment to the Foundation for at least 1 year

5. The individuals who have been, and continue to be successful volunteers for Make-A-Wish, possess certain skills and characteristics.

### **Do you feel that you possess the following abilities?**

- Project and time management
- Communication and problem solving
- Work easily with diverse groups of people
- Accept responsibility and provide follow-up

If you have answered, “**yes**” to these questions, we look forward to seeing you at our next scheduled orientation session.

If you have decided that you are unable to make this volunteer commitment at this time, we thank you for your honesty.